| Guidance Indicators |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | DESE Goal | Target | Stretch | Goal |  |  |  |  |  |  | Raw Score \% |
| K-6-Dogwood |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 |  |
| Curriculum | 35-40\% | 40\% | 38\% | 35\% | 33\% | 30\% | 27\% | 24\% | 21\% | <20\% | 30.17 |
| Individual Planning | 5-10\% | 10\% | 8\% | 5\% | 4\% | 3\% | 2\% | 1\% | 0\% |  | 1.23 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 38.50 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 22.63 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 35\% | 40\% | 22.82 |
| K-6-Hawthorn |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| Curriculum | 35-40\% | 40\% | 38\% | 35\% | 33\% | 30\% | 27\% | 24\% | 21\% | <20\% | 7 |
| Individual Planning | 5-10\% | 10\% | 8\% | 5\% | 4\% | 3\% | 2\% | 1\% | 0\% |  | 0 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 52.21 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 18.18 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 35\% | 40\% | 23.34 |
| K-6-Hurricane Deck |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| Curriculum | 35-40\% | 40\% | 38\% | 35\% | 33\% | 30\% | 27\% | 24\% | 21\% | <20\% | 20.34 |
| Individual Planning | 5-10\% | 10\% | 8\% | 5\% | 4\% | 3\% | 2\% | 1\% | 0\% |  | 6 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 47.46 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 16.95 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 35\% | 40\% | 10.17 |
| K-6-Osage Beach |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| Curriculum | 35-40\% | 40\% | 38\% | 35\% | 33\% | 30\% | 27\% | 24\% | 21\% | <20\% | 28.56 |
| Individual Planning | 5-10\% | 10\% | 8\% | 5\% | 4\% | 3\% | 2\% | 1\% | 0\% |  | 0 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 29.69 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 23.44 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 35\% | 40\% | 20.31 |
| K-6-Oak Ridge |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| Curriculum | 35-40\% | 40\% | 38\% | 35\% | 33\% | 30\% | 27\% | 24\% | 21\% | <20\% | 14.44 |
| Individual Planning | 5-10\% | 10\% | 8\% | 5\% | 4\% | 3\% | 2\% | 1\% | 0\% |  | 8.89 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 40 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 21.11 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 35\% | 40\% | 15.56 |


| 7-8 Middle School |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Curriculum | 25-35\% | 35\% | 30\% | 25\% | 23\% | 21\% | 19\% | 17\% | 15\% | <15\% | 0 |
| Individual Planning | 15-25\% | 25\% | 20\% | 15\% | 12\% | 10\% | 8\% | 6\% | 4\% | <2\% | 25 |
| Responsive Services | 30-40\% | 40\% | 35\% | 30\% | 25\% | 20\% | 15\% | 10\% | 5\% |  | 31.25 |
| System Support | 10-15\% | 15\% | 13\% | 10\% | 8\% | 6\% | 4\% | 2\% | 0\% |  | 31.25 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 355 | 40\% | 12.5 |
| 9-12 High School |  | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Score \% |
| Curriculum | 15-25\% | 25\% | 20\% | 15\% | 13\% | 11\% | 9\% | 7\% | 5\% | <15\% | 9.33 |
| Individual Planning | 25-35\% | 35\% | 30\% | 25\% | 23\% | 21\% | 19\% | 17\% | 15\% | <2\% | 37 |
| Responsive Services | 25-35\% | 35\% | 30\% | 25\% | 23\% | 21\% | 19\% | 17\% | 15\% |  | 27 |
| System Support | 15-20\% | 20\% | 18\% | 15\% | 12\% | 9\% | 6\% | 3\% | <3\% |  | 16.17 |
| Non-Guidance Activity | 0 | 0 | 5\% | 10\% | 15\% | 20\% | 25\% | 30\% | 355 | 40\% | 10.50 |


| Building 90-90 | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | 1 | Raw Data |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attendance | $100 \%$ | $96 \%$ | $93 \%$ | $90 \%$ | $87 \%$ | $84 \%$ | $81 \%$ | $78 \%$ | $75 \%$ | $\leq 75 \%$ |  |

Red Focus Areas: Curriculum, Individual Planning,
*Continue to bring consistency of understanding on how to rate each guidance indicator.
(Attendance, Career Pathways, School Support Structures)
*Dr. Dill and the admin team will also conduct walk through observations to look for and support standards based curriculum instruction. Yellow Focus Areas: Non-Guidance Planning, Attendance
*Continue to bring consistency of understanding and terminology on what constitutes Non-Guidance Activities
*Dr. Dill will continue to work with building administrators to build consistency across the district and counselor duties as much as possible.

District Guidance Department Scorecard-June 2017

| Counselor: <br> Student Ratio | DESE <br> Standard: <br> Student <br> Count | DESE <br> Standard: <br> Staff FTE | Camdenton | Raw <br> Data |
| :---: | :---: | :---: | :---: | :---: |
| Dogwood | $501-600$ | 1.2 | $2^{* *}$ | 621 |
| Hawthorn | $401-500$ | 1.0 | $1^{* * *}$ | 455 |
| Hurricane Deck | $101-200$ | 0.4 | 1 | 168 |
| Osage Beach | $301-400$ | 0.8 | 1 | 309 |
| Oak Ridge | $601-700$ | 1.4 | 2 | 641 |
| Middle School | $601-700$ | 1.4 | 2 | 628 |
| High School | $1201-1300$ | 2.6 | 3 | 1272 |
| LCTC | $601-700^{*}$ | 1.4 | 1 | $652^{*}$ |

*Includes students from Area Sending Schools to our career center
**Plus One Home School Liasion at Dogwood
***Plus One School Psychologist at Hawthorn- who will serve District students as needed also
DESE Standard

| Students | FTE |
| :--- | :--- |
| $1-100$ | 0.2 |
| $101-200$ | 0.4 |
| $201-300$ | 0.6 |
| $301-400$ | 0.8 |
| $401-500$ | 1.0 |
| $501-600$ | 1.2 |
| $601-700$ | 1.4 |
| $701-800$ | 1.6 |
| $801-900$ | 1.8 |
| $901-1000$ | 2.0 |
| $1001-1100$ | 2.2 |
| $1101-1200$ | 2.4 |
| $1201-1300$ | 2.6 |
| $1301-1400$ | 2.8 |

