Guidance Indicators											
	DESE Goal	Target	Stretch	Goal							Raw Score %
K-6-Dogwood		9	8	7	6	5	4	3	2	1	
Curriculum	35-40%	40%	38%	35%	33%	30%	27%	24%	21%	≤ 20%	30.17
Individual Planning	5-10%	10%	8%	5%	4%	3%	2%	1%	0%		1.23
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		38.50
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		22.63
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	35%	40%	22.82
K-6-Hawthorn		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	35-40%	40%	38%	35%	33%	30%	27%	24%	21%	≤ 20%	7
Individual Planning	5-10%	10%	8%	5%	4%	3%	2%	1%	0%		0
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		52.21
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		18.18
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	35%	40%	23.34
K-6-Hurricane Deck		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	35-40%	40%	38%	35%	33%	30%	27%	24%	<mark>21%</mark>	≤ 20%	20.34
Individual Planning	5-10%	10%	8%	5%	4%	3%	2%	1%	0%		6
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		47.46
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		16.95
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	35%	40%	10.17
K-6-Osage Beach		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	35-40%	40%	38%	35%	33%	30%	27%	24%	21%	≤ 20%	28.56
Individual Planning	5-10%	10%	8%	5%	4%	3%	2%	1%	0%		0
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		29.69
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		23.44
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	35%	40%	20.31
K-6-Oak Ridge		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	35-40%	40%	38%	35%	33%	30%	27%	24%	21%	≤ 20%	14.44
Individual Planning	5-10%	10%	8%	5%	4%	3%	2%	1%	0%		8.89
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		40
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		21.11
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	35%	40%	15.56

7-8 Middle School		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	25-35%	35%	30%	25%	23%	21%	19%	17%	15%	<15%	0
Individual Planning	15-25%	25%	20%	15%	12%	10%	8%	6%	4%	≤ 2 %	25
Responsive Services	30-40%	40%	35%	30%	25%	20%	15%	10%	5%		31.25
System Support	10-15%	15%	13%	10%	8%	6%	4%	2%	0%		31.25
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	355	40%	12.5
9-12 High School		9	8	7	6	5	4	3	2	1	Raw Score %
Curriculum	15-25%	25%	20%	15%	13%	11%	9%	7%	5%	<15%	9.33
Individual Planning	25-35%	35%	30%	25%	23%	21%	19%	17%	15%	≤ 2 %	37
Responsive Services	25-35%	35%	30%	25%	23%	21%	19%	17%	15%		27
System Support	15-20%	20%	18%	15%	12%	9%	6%	3%	<3%		16.17
Non-Guidance Activity	0	0	5%	10%	15%	20%	25%	30%	355	40%	10.50

Building 90-90	10	9	8	7	6	5	4	3	2	1	Raw Data
Attendance	100%	96%	93%	90%	87%	84%	81%	78%	75%	≤ 75%	
Dogwood				93.54%							92.61%
Hawthorn				90.69%							89.84%
Hurricane Deck				90.60%							90.98%
Osage Beach					86.49%						85.91%
Oak Ridge				90.32%							89.91%
Middle School					86.07%						87.28%
High School						84.28%					83.97%

Red Focus Areas: Curriculum, Individual Planning,

*Continue to bring consistency of understanding on how to rate each guidance indicator.

(Attendance, Career Pathways, School Support Structures)

*Dr. Dill and the admin team will also conduct walk through observations to look for and support standards based curriculum instruction.

Yellow Focus Areas: Non-Guidance Planning, Attendance

*Continue to bring consistency of understanding and terminology on what constitutes Non-Guidance Activities

*Dr. Dill will continue to work with building administrators to build consistency across the district and counselor duties as much as possible.

District Guidance Department Scorecard-June 2017

Counselor:	DESE	DESE	Camdenton	Raw
Student Ratio	Standard:	Standard:		Data
	Student	Staff FTE	Staff FTE	
	Count			
Dogwood	501-600	1.2	2**	621
Hawthorn	401-500	1.0	1***	455
Hurricane Deck	101-200	0.4	1	168
Osage Beach	301-400	0.8	1	309
Oak Ridge	601-700	1.4	2	641
Middle School	601-700	1.4	2	628
High School	1201-1300	2.6	3	1272
LCTC	601-700*	1.4	1	652*

*Includes students from Area Sending Schools to our career center

**Plus One Home School Liasion at Dogwood

***Plus One School Psychologist at Hawthorn- who will serve District students as needed also

DESE Standard

Students	FTE
1-100	0.2
101-200	0.4
201-300	0.6
301-400	0.8
401-500	1.0
501-600	1.2
601-700	1.4
701-800	1.6
801-900	1.8
901-1000	2.0
1001-1100	2.2
1101-1200	2.4
1201-1300	2.6
1301-1400	2.8